



Resilient organisations: adaptation versus resistance in transition for a sustainable future – a concept

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Content

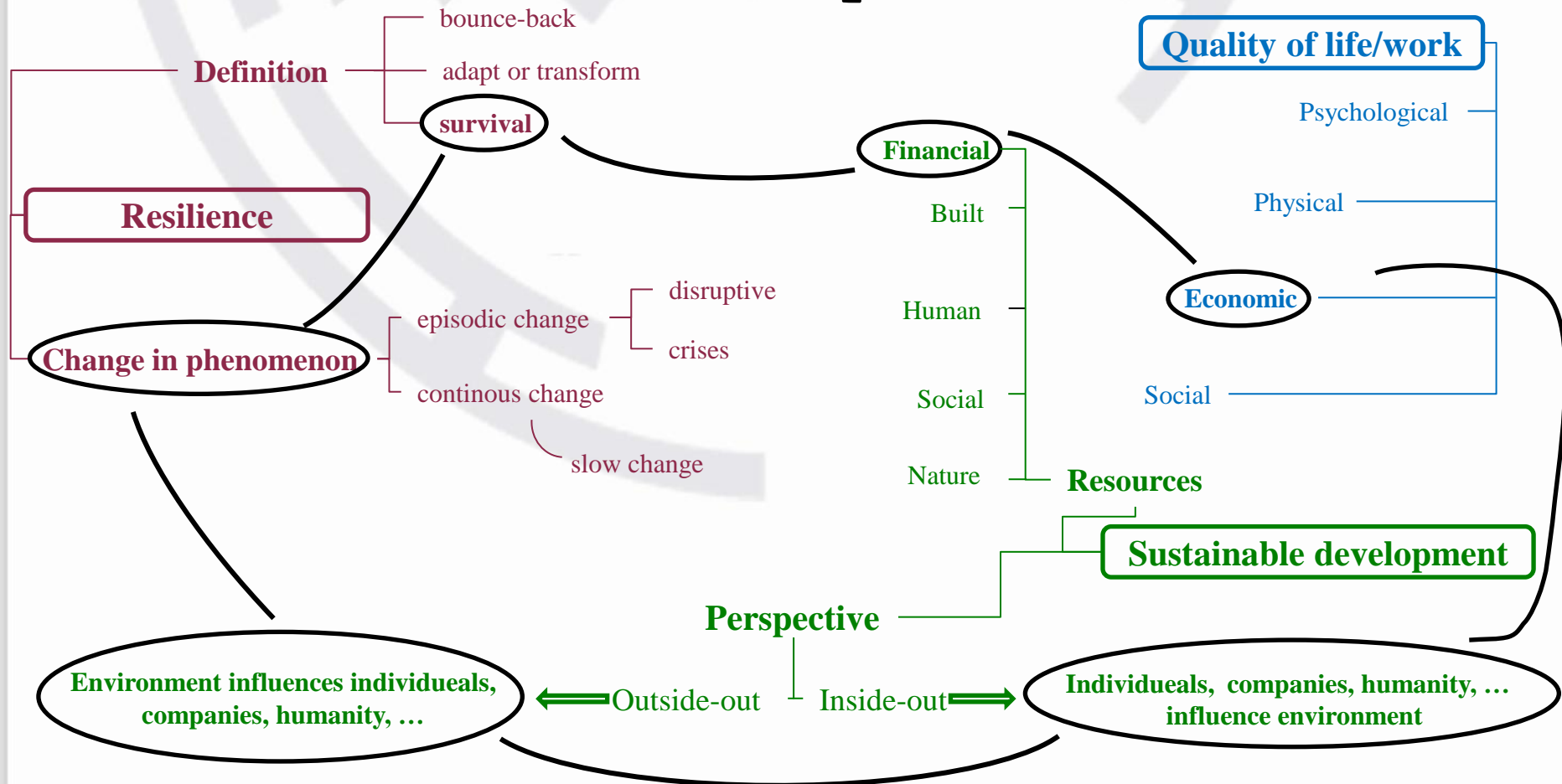
- Age versus youth
- Definition and key-terms of resilience
- Conceptual model
- Reflections

Age versus youth

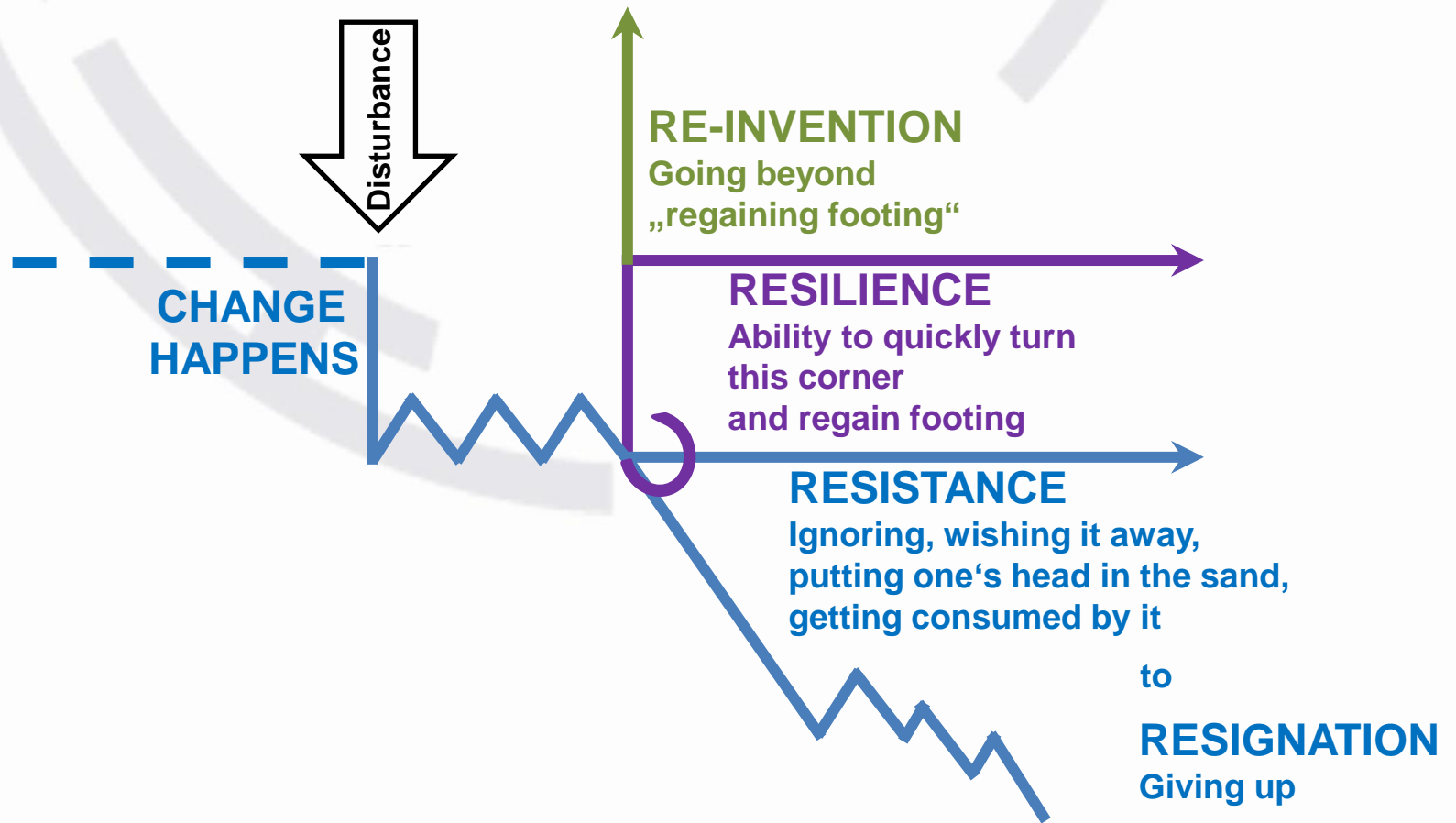
- 5,586 companies older than 200 years
- 21,000 companies older than 100 years
- 50 million new firm founded per year (estimation)

Source: Mason (2015), Wikipedia (2014)

Resilience, sustainability and quality of life/work: concepts that match?

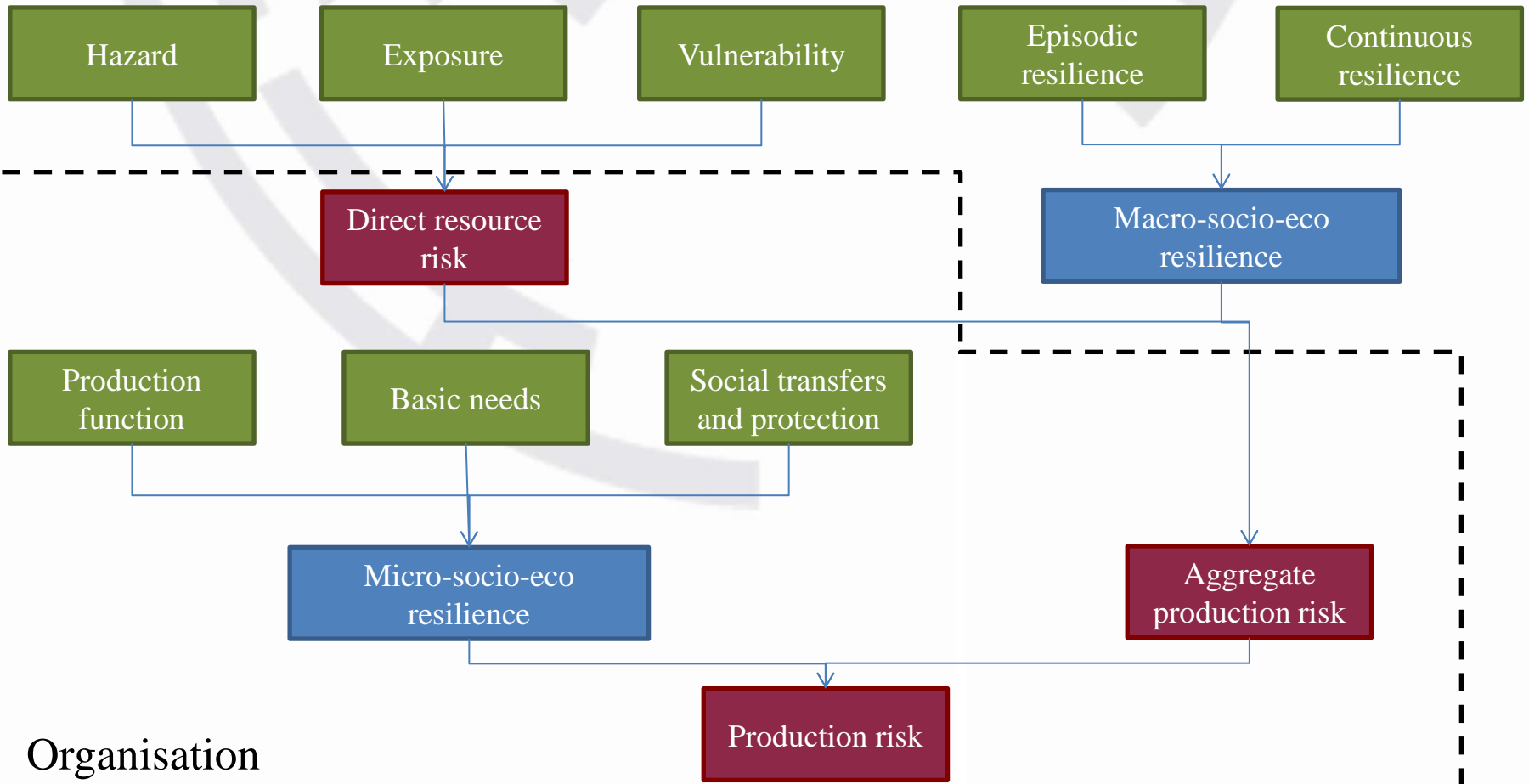


Which way to change?



Source: adapted from <http://www.leadershipmutt.com/>

Macro and mirco level



Source: adapted from Hallegatte (2014)

How to measure organisational resilience in resistance?

Figure A

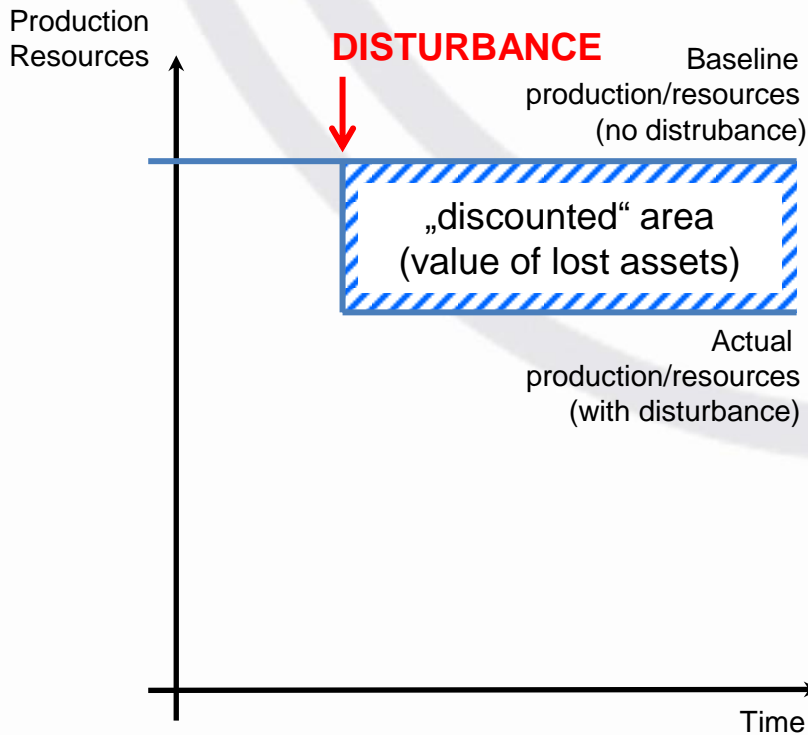
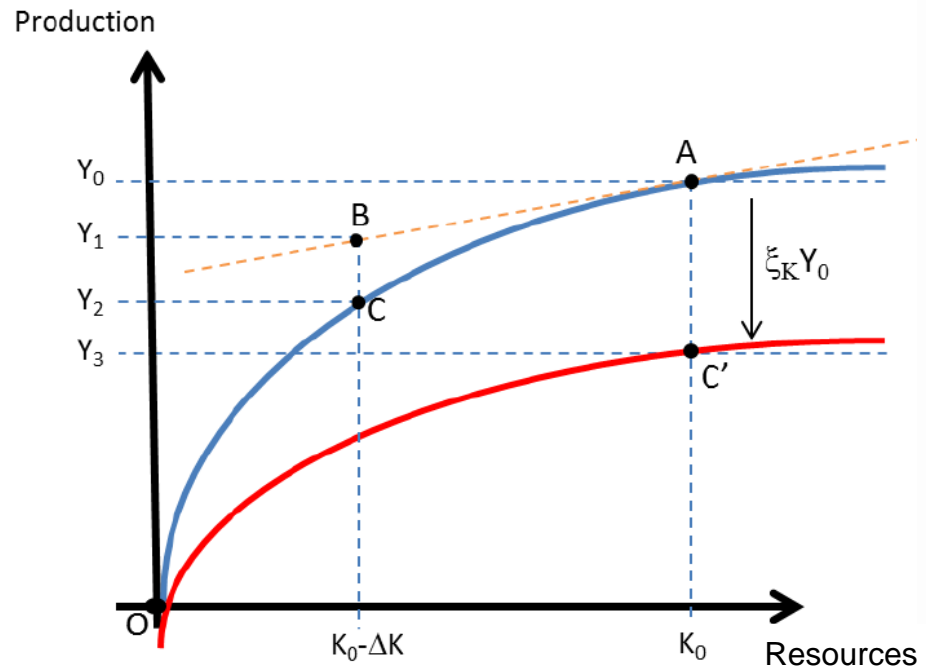


Figure B

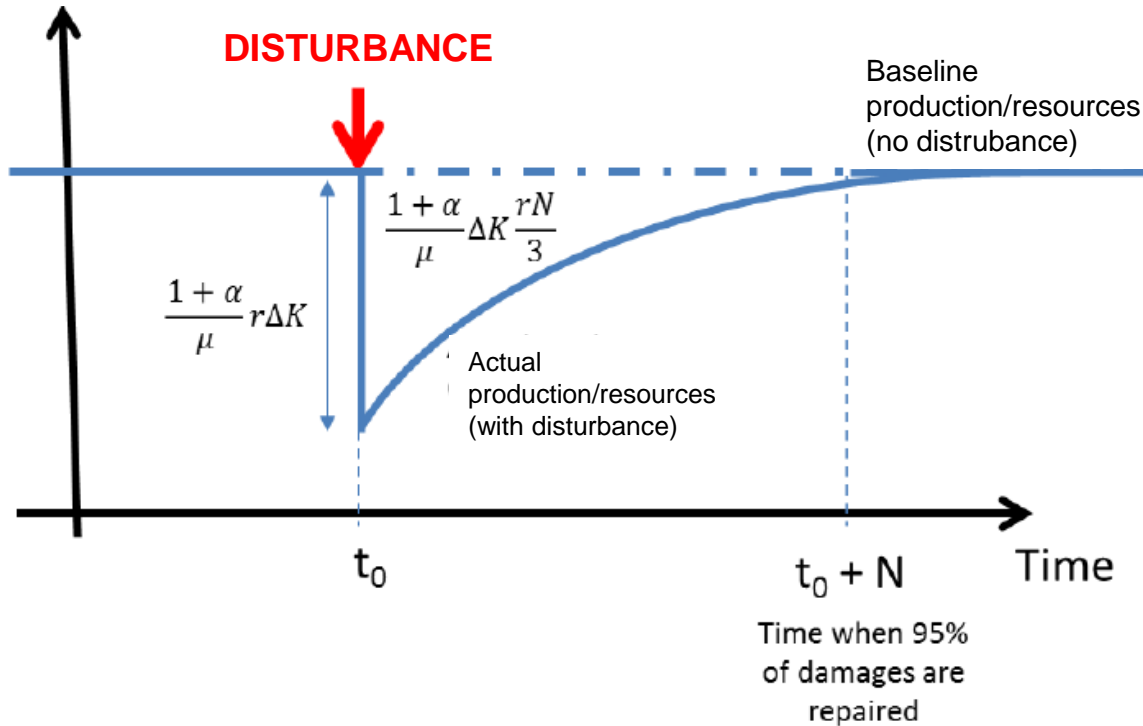


Source: adapted from Hallegatte (2014)

How to measure organisational resilience in transition?

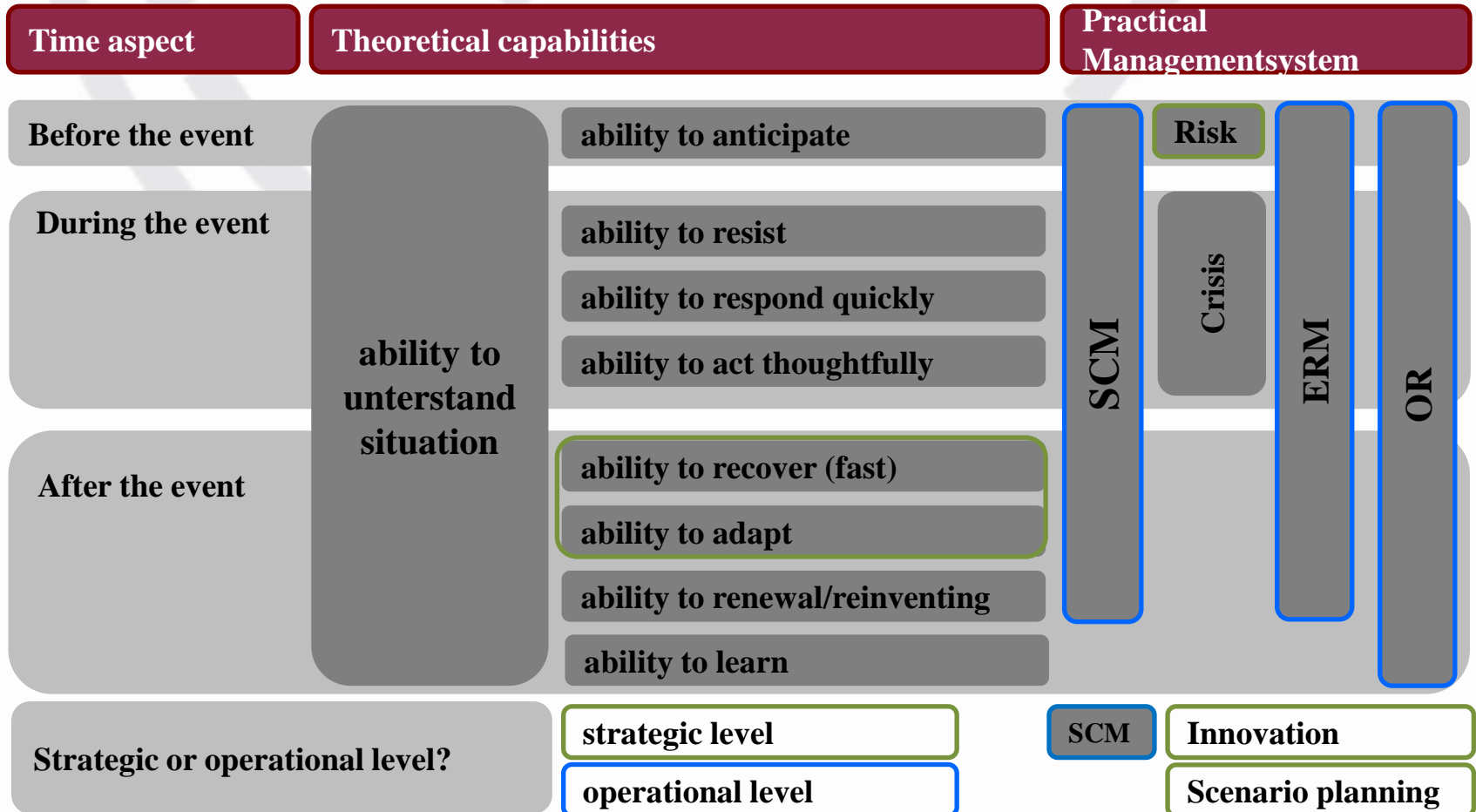
Figure C

Production Resources



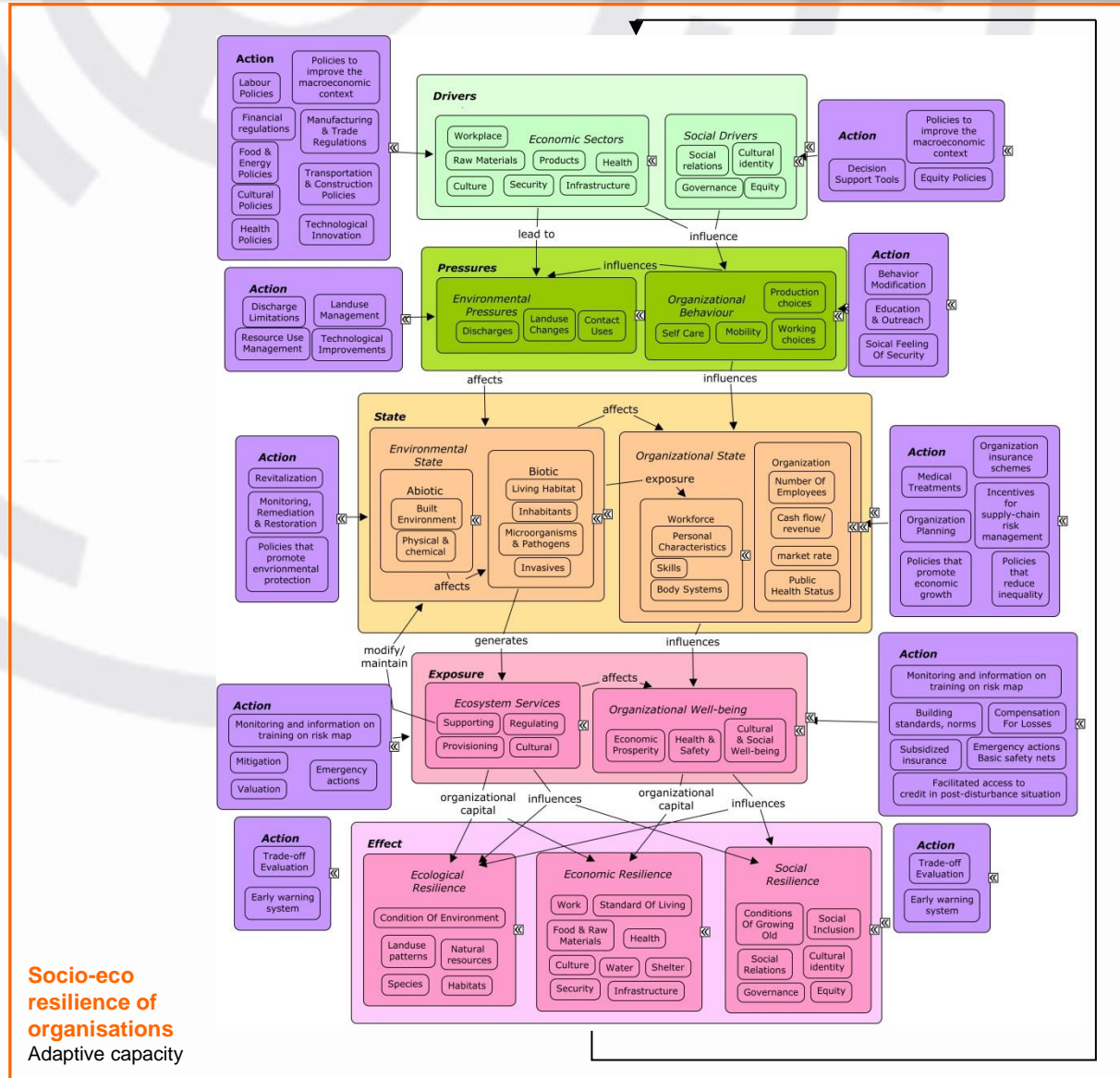
Source: adapted from Hallegatte (2014)

System of organisational resilience



Source: adapted from Hillmann (2013)

Integrated DPSEEA framework: dynamic between different levels



Source: adapted from EPA (n.d.)

Reflections

- Does this framework help us to identify areas, which need to be improved or adapted in order to improve the organisational ability to resist or/and adapt?
- How can it be made practicable?
- Is there a critical mass of areas which need to be changed in order to achieve more resilience or improvement at least?
- How can the future be taken into consideration?

Thank you



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